

## LSL SWIM MEETING AGENDA July 7/26/2022

Invitees: Chelsea RenfroX , Kerry SchindlerX , Leslie PauleyX, Tami SankerX, Anna, Alt , David Peterson , Ben Graham, Luis Diaz , Michelle TaylorX , Shalom Shalof Amanda NorvellX , Jenn DeBergeX, Maggie TiemeyerX

Business:

Call to order-CR

Approval of June Minutes-TS, 2nd AN

Maggie-how did the meet go? Turn in hours to Tami - Thoughts on the season- things you'd change next season

- Meet went well, except problems with signing up and not showing up
- Sign In before meet is helping, need to continue next year prior to all team warm ups 4:30-5:00
- Put on team page a list of emails for specific people or create a google phone number
- Swimmer Coaches- send the schedule out earlier.
  - How do we hold them accountable?
  - Stop scheduling them shifts for no shows
  - Call or Email/communicate it to mom/dad?
  - Sign an employee contract.
  - Need to train after they are hired and set out a list of expectations.
  - Find someone to cover your shift

Need to have a coaches meeting -Maggie to set up- use an app to share with lessons.Has that worked this season?- Yes, app is working. Ask Grace to start using it too.

Awards- Aug 7 4pm, dinner following (5pm), pool open until 8:00pm

Put Maggies and all coaches schedule in app and available to board

Committee updates:

Concessions- any changes from the meet we need to take care of? Thoughts for next season? Changes?

Treasurer

Tami- where did we end up with lessons? Did everyone pay? And what was our cost vs. revenue on it? Approx \$4000 profit, still some payroll expenses to include but probably not more than 1 week of lessons to pay. Not sure how many worked but the last session was smaller.

Concessions- made over what we needed to make for lifeguards

Based on increase in lesson fees and profitability bonus to be given to lessons coordinator for 2022. Salary to be increased next year tbd

Expenses since last meeting

Account balance after checks clear

Savings \$10,440

Volunteers- Change ½ way thru instead of at event 55

15-18's need a bench for the bullpen since there isn't a tent. Not many kids so a bench works.

Can Assistant coaches check on the bullpen to make sure everything is going smoothly?

Need floaters at away meets -just opened some spots if don't have 3 spots pick more that are open

WebMaster

- Too many changes by swimmers after heat sheets come out. Asking next year that if a swimmer bails on the meet for something other than an emergency, we keep them out of relays - either for the next meet they attend, or for the full season (maybe for repeat offenders).
- Working on revamping website for next year - all info from the handbook should be on the webpage (not just a link to the doc)
- Signup deadlines - when we first put this rule in, every board member gave a no to special requests. We need help from all board members to be the "brick wall" when anyone asks - not just sending them to us.
- Divide the meets into 3 and 3- one will do the computers and one will be the enforcer
- We would like to invest in a new printer- motion to buy a new printer-CR 2nd-MT

Apparel- End of year gifts? All good?

-Gifts have arrived and look great!

Activities/Social- End of year party- getting rsvp's and then ordering and serving food- we recruit bigger kids to help serve in years past.

-\$1500 budget for end of the year banquet

-Kick off party- potluck still

-Xmas in July- popsicles only

Bullpen coordinator- figuring out how soon kids need to go their race-

How has the season gone? Changes?

Open items to do:

Picking out awards-Maggie/Anna/Chelsea- need to order in case it takes a long time.- Anna did we finalize this?

Medals- Boy & Girl Rookie of the year, and Most improved

Any other silly ones Maggie-that needs candy or anything?

New items to discuss?

Move ½ way point to time 7:45-8pm

League rep- Kerry/Leslie

- In the off-season, the league is going to take a small committee to review/revise bylaws. We'll be asking to be on that ;-)

Need new Aquatics Director- Kathy Cumbie has accepted and applied to do this position

Other items:

Next season- Sign needs made to say something like - only current swimmers allowed on pool deck - no parents allowed- open for suggestions on this

-Maybe keep the gate (by the snack shack) closed

-Making a statement that there is no selling of homemade things?

-We need to add form for "Parent code of conduct" to help with repercussions to parents who yell at coaches or do anything else they shouldn't

Add form for last names to be published in Newstime- permission.

Create a "job description" for each position- create more Board positions if needed - alot of what we do just happens and not really assigned to a particular person which sometimes gets overwhelming.

Can we host a swim coach clinic to benefit all league coaches: something like this...

[www.swimsmarttoday.com/products/coachs-clinic](http://www.swimsmarttoday.com/products/coachs-clinic)

Everyone returning next year?

Anna- yes

Luis- yes

Tami-yes

Shalom-yes

Kerry- yes

Michelle- yes

Leslie- yes

Chelsea- yes

David- yes

Ben- ?  
Jenn-?

Next meeting- Aug 14 pool party at Chelsea's house